

**Addendum to R. E. DARLING CO., INC. (“Buyer”)  
Standard Terms and Conditions of Purchase  
Conditions Applicable To Orders Placed Under  
U.S. Government Programs For Commercial Items and Services**

If Buyer’s order is placed under a U.S. Government contract, or a **subcontract under any U.S. Government program for commercial items or services**, the following additional conditions are applicable:

The following provisions of the applicable Federal Acquisition Regulation (FAR) and the DoD FAR Supplement (DFARS) [Title 48, U.S. Code of Federal Regulations] as of the date of this order, are incorporated by reference herein —

- (i) to the extent made applicable to Buyer’s order by the terms of each clause as written in the FAR and DFARS; or
- (ii) if the clause is included in the Buyer’s Prime Contract, it shall be of like effect as if fully set forth herein, except, that, whenever necessary to render a provision compatible with Buyer’s order the terms “Government” and “Contracting Officer” shall mean “Buyer”, Contractor” shall mean “Seller”, “Subcontractor” means “Seller’s subcontractors at any tier”, “Contract” shall mean “Buyer’s order”, and “Prime Contract” shall mean the Government program contract under which Buyer’s order is issued. Unless otherwise specified in the clause and in regulations applicable thereto, the applicable clauses shall be those in effect on the date of Buyer’s order.

**1. FAR Section**

**Title**

52.203-6	Restrictions on subcontractor Sales to the Government.
52.203-7	Anti-Kickback Procedures.
52.203-11	Certification and Disclosure Regarding Payments to Influence Certain Federal
52.203-12	Transactions. Limitation on Payments to Influence Certain Federal Transaction.
52.203-13	Contractor Code of Business Ethics and Conduct.
52.203-15	Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009.
52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements.
52.204-2	Security Requirements.
52.204-9	Personal Identity Verification of Contractor Personnel.
52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards.
52.204-21	Basic Safeguarding of Covered Contractor Information Systems.
52.204-23	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities.
52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.
52.209-6	Protecting the Government’s Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment.
52.212-1	Instructions to Offerors – Commercial Items.
52.212-3	Offeror Representations and Certifications – Commercial Items.
52.212-4	Contract Terms and Conditions – Commercial Items.
52.212-5(e)(1)	Contract Terms and Conditions Required to Implement Statutes and Executive Orders – Commercial Items.
52.213-4	Contract Terms and Conditions – Simplified Acquisitions (Other Than Commercial Items).
52.216-19	Order Limitations.
52.219-8	Utilization of Small Business Concerns.
52.219-9	Small Business Subcontracting Plan.
52.222-4	Contract Work Hours and Safety Standards – Overtime Compensation.
52.222-21	Prohibition of Segregated Facilities.
52.222-26	Equal Opportunity.
52.222-35	Equal Opportunity for Veterans.
52.222-36	Affirmative Action for Workers with Disabilities.
52.222-37	Employment Reports on Veterans.
52.222-40	Notification of Employee Rights Under Federal Labor Laws.
52.222-41	Service Contract Act of 1965, as amended.
52.222-50	Combating Trafficking in Persons.
52.222-51	Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Requirements.
52.222-53	Exemption from Application of the Service Contract Act to Contracts for Certain Services—Requirements.

52.222-54	Employment Eligibility Verification.
52.222-55	Minimum Wages Under Executive Order 13658.
52.222-56	Certification Regarding Trafficking in Persons Compliance Plan
52.222-62	Paid Sick Leave Under Executive Order 1376.
52.223-6	Drug Free Workplace.
52.224-2	Privacy Act.
52.224-3 Alt1	Privacy Training.
52.225-1	Buy American - Supplies.
52.225-5	Trade Agreements.
52.225-8	Duty-Free Entry.
52.225-13	Restrictions on Certain Foreign Purchases.
52.226-6	Promoting Excess Food Donation to Nonprofit Organizations.
52.227-1	Authorization and Consent.
52.227-2	Notice and Assistance Regarding Patent and Copyright Infringement.
52.227-3	Patent Indemnity.
52.227-9	Refund of Royalties.
52.227-11	Patent Rights – Ownership by the Contractor.
52.227-13	Patent Rights – Ownership by the Government.
52.227-14	Rights in Data – General.
52.227-19	Commercial Computer Software License.
52.228-3	Workers' Compensation Insurance (Defense Base Act).
52.228-5	Insurance – Work on a Government Installation.
52.232-16	Progress Payments.
52.232-40	Providing Accelerated Payments to Small Business Subcontractors.
52.236-13	Accident Prevention.
52.237-7	Indemnification and Medical Liability Insurance.
52.242-13	Bankruptcy.
52.244-6	Subcontracts for Commercial Items.
52.245-1	Government Property.

**2. DFARS Section**

**Title**

252.203-7001	Prohibition on Persons Convicted of Fraud or Other Defense Contract – Related Felonies.
252.203-7002	Requirement to Inform Employees of Whistleblower Rights.
252.203-7003	Agency Office of the Inspector General.
252.204-7000	Disclosure of Information.
252.204-7006	Billing Instructions.
252.204-7008	Compliance with Safeguarding Covered Defense Information Controls.
252.204-7009	Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information.
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting.
252.204-7015	Notice of Authorized Disclosure of Information for Litigation Support.
252.208-7000	Intent to Furnish Precious Metals as Government-Furnished material.
252.211-7003	Item Unique Identification and Valuation.
252.219-7003	Small Business Subcontracting Plan (DoD Contracts).
252.222-7000	Restrictions on Employment of Personnel.
252.223-7001	Hazard Warning Labels.
252.223-7006	Prohibition on Storage, Treatment, and Disposal of Toxic or Hazardous Materials.
252.223-7008	Prohibition of Hexavalent Chromium.
252.225-7001	Buy American and Balance of Payments Program.
252.225-7007	Prohibition on Acquisition of Certain Items from Communist Chinese Military Companies.
252.225-7008	Restriction on Acquisition of Specialty Metals.
252.225-7009	Restriction on Acquisition of Certain Articles Containing Specialty Metals.
252.225-7019	Restriction on Acquisition of Anchor and Mooring Chain.
252.225-7025	Restriction on Acquisition of Forgings.
252.225-7021	Trade Agreements.
252.225-7032	Waiver of United Kingdom Levies – Evaluation of Offers.
252.225-7048	Export Controlled Items.
252.226-7001	Utilization of Indian Organization, Indian – Owned Economic Enterprises, and Native Hawaiian Small Business Concerns.
252.226-7013	Rights in Technical Data – Noncommercial Items.

252.227-7014 Rights in Noncommercial Computer Software and Noncommercial Software Documentation.  
252.227-7015 Technical Data-Commercial Items.  
252.227-7016 Rights in Bid or Proposal Information.  
252.227-7019 Validation of Asserted Restrictions – Computer Software.  
252.227-7033 Rights in Shop Drawings.  
252.227-7037 Validation of Restrictive Markings on Technical Data  
252.236-7013 Requirement for Competition Opportunity for American Steel Producers, Fabricators, and Manufacturers.  
252.237-7010 Prohibition on Interrogation of Detainees by Contractor Personnel.  
252.239-7016 Telecommunication Security Equipment, Devices, Techniques, and Services.  
252.244-7000 Subcontracts for Commercial Items and Commercial Components (DoD Contracts).  
252.246-7003 Notification of Potential Safety Issues.  
252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System.  
252.246-7008 Sources of Electronic Parts.  
252.247-7023 Transportation of Supplies by Sea.  
252.247-7024 Notification of Transportation of Supplies by Sea.  
252.249-7002 Notification of Anticipated Contract Termination or Reduction.