Addendum to R. E. DARLING CO., INC. ("Buyer") Standard Terms and Conditions of Quotation/Sale Conditions Applicable To Orders Placed Under U.S. Governmental Programs For Commercial Items And Services

If Buyer's order is placed under a U.S. Government contract, or a subcontract under any U.S. Government program for **Commercial** items or services, the following additional conditions are applicable:

The following provisions of the applicable Federal Acquisition Regulation (FAR) and the DoD FAR Supplement (DFARS) [Title 48, U.S. Code of Federal Regulations] as of the date of this order, are incorporated by reference herein —

- (i) to the extent made applicable to Buyer's order by the terms of each clause as written in the FAR and DFARS; or
- (ii) if the clause is included in the Buyer's Prime Contract, it shall be of like effect as if fully set forth herein, except, that, whenever necessary to render a provision compatible with Buyer's order the terms "Government" and "Contracting Officer" shall mean "Buyer", Contractor" shall mean "Seller", "Subcontractor" means "Seller's subcontractors at any tier", "Contract" shall mean "Buyer's order", and "Prime Contract" shall mean the Government program contract under which Buyer's order is issued. Unless otherwise specified in the clause and in regulations applicable thereto, the applicable clauses shall be those in effect on the date of Buyer's order.

| <u>FAR</u> | <u>Title</u> |
|------------|---|
| 52.203-6 | Restrictions on Subcontractor Sales to the Government |
| 52.203-7 | Anti-Kickback Procedures |
| 52.203-11 | Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions |
| 52.203-12 | Limitation on Payments to Influence Certain Federal Transactions |
| 52.203-13 | Contractor Code of Business Ethics and Conduct |
| 52.203-15 | Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 |
| 52.203-19 | Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements |
| 52.204-2 | Security Requirements |
| 52.204-9 | Personal Identify Verification of Contractor Personnel |
| 52.204-10 | Reporting Executive Compensation and First-Tier Subcontract Awards |
| 52.204-21 | Basic Safeguarding of Covered Contractor Information Systems |
| 52.204-23 | Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities |
| 52.204-25 | Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment |
| 52.204-27 | Prohibition on a ByteDance Covered Application |
| 52.209-6 | Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment |
| 52.212-1 | Instructions to Offerors-Commercial Products and Commercial Services |
| 52.212-3 | Offeror Representations and Certifications – Commercial Products and Commercial Services |
| 52.212-4 | Contract Terms and Conditions – Commercial Products and Commercial Services |
| 52.212-5 | Contract Terms and Conditions Required to Implement Statutes or Executive Orders – Commercial Products and Commercial Services |
| 52.213-4 | Terms and Conditions – Simplified Acquisitions (Other Than Commercial Products and Commercial Services |
| 52.216-19 | Order Limitations |

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| <u>FAR</u> | <u>Title</u> |
|------------|--|
| 52.219-8 | Utilization of Small Business Concerns |
| 52.219-9 | Small Business Subcontracting Plan |
| 52.222-4 | Contract Work Hours and Safety Standards-Overtime Compensation |
| 52.222-21 | Prohibition of Segregated Facilities |
| 52.222-26 | Equal Opportunity |
| 52.222-35 | Equal Opportunity For Veterans |
| 52.222-36 | Equal Opportunity for Workers With Disabilities |
| 52.222-37 | Employment Reports on Veterans |
| 52.222-40 | Notification of Employee Rights Under the National Labor Relations Act |
| 52.222-41 | Service Contract Labor Standards |
| 52.222-50 | Combating Trafficking in Persons |
| 52.222-51 | Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, |
| | Calibration, or Repair of Certain Equipment - Requirements |
| 52.222-52 | Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services - Certification |
| 52.222-53 | Exemption from Application of the Service Contract Act to Contracts for Certain Services - |
| EO 000 E4 | Requirements |
| 52.222-54 | Employment Eligibility Verification Minimum Wagge for Contractor Workers Under Executive Order 14036 |
| 52.222-55 | Minimum Wages for Contractor Workers Under Executive Order 14026 |
| 52.222-56 | Certification Regarding Trafficking in Persons Compliance Plan |
| 52.222-62 | Paid Sick Leave Under Executive Order 13706 |
| 52.223-5 | Pollution Prevention and Right-to-Know Information |
| 52.223-6 | Drug Free Workplace |
| 52.224-2 | Privacy Act |
| 52.224-3 | Privacy Training |
| 52.225-1 | Buy American-Supplies |
| 52.225-5 | Trade Agreements |
| 52.225-8 | Duty-Free Entry |
| 52.225-13 | Restrictions on Certain Foreign Purchases |
| 52.227-1 | Authorization and Consent |
| 52.227-2 | Notice and Assistance Regarding Patent and Copyright Infringement |
| 52.227-3 | Patent Indemnity |
| 52.227-9 | Refund of Royalties |
| 52.227-11 | Patent Rights – Ownership by the Contractor |
| 52.227-13 | Patent Rights – Ownership by the Government |
| 52.227-14 | Rights in Data-General |
| 52.227-15 | Representation of Limited Rights Data and Restricted Computer Software |
| 52.227-19 | Commercial Computer Software License |
| 52.228-3 | Workers' Compensation Insurance (Defense Base Act) |
| 52.228-5 | Insurance-Work on a Government Installation |
| 52.232-16 | Progress Payments |
| 52.232-40 | Providing Accelerated Payments to Small Business Subcontracts |
| 52.236-13 | Accident Prevention |
| 52.237-7 | Indemnification and Medical Liability Insurance |
| 52.242-13 | Bankruptcy |
| 52.244-6 | Subcontracts for Commercial Products and Commercial Services |
| 52.245-1 | Government Property Alt I |

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| DFARS | <u>Title</u> |
|------------------------------|---|
| 252.203-7001 | Prohibition on Persons Convicted of Fraud or Other Defense Contract-Related Felonies |
| 252.203-7002 | Requirement to Inform Employees of Whistleblower Rights |
| 252.203-7003 | Agency Office of the Inspector General |
| 252.204-7000 | Disclosure of Information |
| 252.204-7006 | Billing Instructions – Cost Vouchers |
| 252.204-7008 | Compliance with Safeguarding Covered Defense Information Controls |
| 252.204-7009 | Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information |
| 252.204-7012 | Safeguarding Covered Defense Information and Cyber Incident Reporting |
| 252.204-7015 | Notice of Authorized Disclosure of Information for Litigation Support |
| 252.208-7000 | Intent to Furnish Precious Metals as Government-Furnished Material |
| 252.209-7002 | Disclosure of Ownership or Control by a Foreign Government |
| 252.209-7004 | Subcontracting with Firms That Are Owned or Controlled by the Government of a Country that is a |
| | State Sponsor of Terrorism |
| 252.211-7003 | Item Unique Identification and Valuation |
| 252-219-7003 | Small Business Subcontracting Plan (DoD Contracts) |
| 252.222-7000 | Restrictions on Employment of Personnel |
| 252.223-7001 | Hazard Warning Labels |
| 252.223-7006 | Prohibition on Storage, Treatment, and Disposal of Toxic or Hazardous Material Materials Alt I |
| 252.223-7007 | Safeguarding Sensitive Conventional Arms, Ammunition, and Explosives |
| 252.223-7008 | Prohibition of Hexavalent Chromium |
| 252.225-7001 | Buy American Act and Balance of Payments Program |
| 252.225-7007 | Prohibition on Acquisition of Certain Items from Communist Chinese Military Companies |
| 252.225-7008 | Restriction on Acquisition of Specialty Metals |
| 252.225-7009 | Restriction on Acquisition of Certain Articles Containing Specialty Metals |
| 252.225-7021 | Trade Agreements Waiver of United Kingdon Levice - Evolution of Offers |
| 252.225-7032 252.225-7048 | Waiver of United Kingdon Levies – Evaluation of Offers |
| 252.226-7001 | Export-Controlled Items Utilization of Indian Organizations, Indian-Owned Economic Enterprises, and Native Hawaiian Small |
| 232.220-7001 | Business Concerns |
| 252.227-7013 | Rights in Technical Data-Other Than Commercial Products and Commercial Services |
| 252.227-7014 | Rights in Other Than Commercial Computer Software and Other Than Commercial Computer Software Documentation |
| 252.227-7015 | Technical Data – Commercial Products and Commercial Services |
| 252.227-7016 | Rights in Bid or Proposal Information |
| 252.227-7019 | Validation of Asserted Restrictions-Computer Software |
| 252.227-7033 | Rights in Shop Drawings |
| 252.227-7037 | Validation of Restrictive Markings on Technical Data |
| 252.236-7013 | Requirement for Competition Opportunity for American Steel Producers, Fabricators, and Manufacturers |
| 252.237-7010 | Prohibition on Interrogation of Detainees by Contractor Personnel |
| 252.239-7016 | Telecommunications Security Equipment, Devices, Techniques, and Services |
| 252.244-7000 | Subcontracts for Commercial Products or Commercial Services |
| 252.246-7003 | Notification of Potential Safety Issues |
| 252.246-7007 | Contractor Counterfeit Electronic Part Detection and Avoidance System |
| 252.246-7008 | Sources of Electronic Parts |
| 252.247-7023 | Transportation of Supplies by Sea |
| 252.249-7002 | Notification of Anticipated Contract Termination or Reduction |